Dear Friends,

With your support, 2019 was a landmark year for Piers Park Sailing Center. We introduced new programs and strengthened our core continuum of services with over 2,750 youth, 550 disabled sailors, and 41 instructional staff taking the helm on Boston Harbor this year.

One of our most exciting new partnerships formed in 2019 is Camp Harbor View – on Long Island in Boston Harbor, where PPSC instructors provided sailing lessons for over 200 Boston youth. We also introduced 8 additional free community sailing and kayaking days in partnership with Save the Harbor / Save the Bay, The American City Coalition, and Harborkeepers. From Hyde Park to Orient Heights, residents across the city got on the harbor through PPSC’s programs.

Our home community of East Boston continued to grow in numbers this year, with over 800 East Boston youth participating in our after school and summer programs. Many students that participated in Ocean Science After School or Climate NATURE during the winter joined us for summer programming this year – in part thanks to excellent new swimming instruction for East Boston youth provided by the East Boston YMCA.

Working collaboratively magnifies our impact and strengths our key values. Over the past year we created and expanded our partnerships with Revere Parks and Recreation, Elevate Youth, the Bedford VA Hospital, Boston Public Schools, and Triangle Inc.

In 2020 we look forward to making the program even more accessible to families with financial need. This year about 80% of youth served reported family income below Boston’s Area Median Income. We expect to be able to serve an additional 110 youth with financial need in Science of Sailing and Harbor Explorers programs in 2020 – and through legislation sponsored by Rep. Adrian Madaro, PPSC has secured $50,000 from the Department of Elementary and Secondary Education to achieve this goal.

We have begun strategic planning to guide our vision over the next three years and beyond. We are currently soliciting community feedback and we’re excited to share our guiding statement of values on the next page.

Thank you for making our work possible and I hope to see you or speak with you soon!

Best wishes,

Alex DeFronzo
Executive Director
Piers Park Sailing Center
617-561-6677
adefronzo@piersparksailing.org
Our Values

Piers Park Sailing Center’s mission is to foster inclusive empowerment through marine science and community sailing.

Piers Park Sailing Center was founded March 10, 1998 as an integral part of Piers Park, an open community green space on the East Boston Waterfront. PPSC’s docks and building were constructed by the Massachusetts Port Authority and are ADA compliant at all points of the tide cycle. We are a community based organization – our Board Chair and 100% of our leadership staff grew up in our programs as youth.

For the last two decades PPSC has been providing unique educational opportunities for youth and adults, and serving as a gateway to the harbor and its islands.

PPSC provides inclusive and accessible recreational, educational, and personal growth opportunities for people of all ages, abilities, and identities. PPSC empowers participants to become stewards of a stronger community, advocates for a healthy Boston Harbor, and leaders of individual and family wellness.

Our vision is to be the premier organization utilizing the marine environment and maritime industry to deliver accessible, high-impact programs to people of all ages, abilities, and identities in an inclusive, enriching, and empowering environment.

PPSC envisions a unique and diverse community that is engaged in the local environment and based in mentorship and deep ties to our neighborhood and landscape.

Through mentorship and education in marine science and community sailing, we empower future generations of leaders through these four impact areas:

Social
Increased esteem and confidence with broadened perspectives as a result of our programming.

Civic
Strengthened commitment to the local community.

Environmental
New advocates for a healthier environment.

Leadership
Students join the Future Leader program, Future Leaders become Instructors, and Instructors become stewards of a connected community.

“PPSC ingrained a philosophy, an attitude, and a host of skills that I still cherish, all of which I can trace back to those impressionable years as a student, and formative years as an instructor.

PPSC improved communication skills, made me environmentally conscious, taught me to be aware of my surroundings, and the value of practicing, planning, and discipline, while still not being afraid to change course in response to changing conditions.”

Adam Riley
Construction Project Manager,
Former PPSC Youth Program Participant and Staff
Equity, Diversity, Inclusion, and Justice

To realize our vision of a community engaged in the local environment we foster a workplace and programs that are intentionally equitable, diverse, inclusive, and just.

At PPSC equity is a highly valued concept and is used to dismantle systems that privilege some groups and individuals and disadvantage others based on their identity.

Equity ensures equal opportunity to thrive and participate in the programs PPSC offers. We acknowledge that because of systems of oppression and privilege, individuals and groups have different access to resources. To achieve equity, we must balance that disparity, which may mean dividing and sharing resources unequally in order for each person or group to have access to the same opportunity.

At PPSC diversity reflects the psychological, physical, social, and cultural differences that occur in all individuals within the PPSC community, including, but not limited to, race, ethnicity, nationality, religion, socioeconomic status, education, age, marital status, gender identity, sex, pregnancy, sexual orientation, self-expression, and mental and physical ability. These varieties of characteristics exist in the PPSC community at large and add value to our work.

At PPSC inclusion is the act of creating a community in which any individual or group is welcomed, respected, and valued, while being supported to fully participate without barriers based on identity. PPSC’s work environment embraces differences and offers respect in words and actions for all people, working to diminish the culture of elitism that is so prevalent in the sailing world.

At PPSC justice is a commitment to challenging social, emotional, cultural, environmental, and economic inequalities imposed on individuals from any distribution of power, access to resources, and privilege in the larger society.

Social Justice: In order to achieve our goals of fostering a culture of anti-elitism, bridging the gaps in diversity and academic achievement in STEM, creating equal opportunities for youth to develop healthfully we must take into account our society’s systematic inequalities, including those based on race, class, gender, and ability. At PPSC, we know representation matters. We promote social justice for employees and students, which means we do not discriminate based on systematic inequalities. We foster a safe environment for social-emotional growth and development. Systemic racism and class bias have caused neighborhood fragmentation. As a result, people of color, people living with low-income, and immigrants are more likely to be inactive and suffer health disparities due to a lack of affordable and accessible recreational and educational options.

Environmental Justice: Surrounded by massive commercial usage from an international airport, a major shipping channel entering Chelsea creek, Global and Gulf oil facilities, and infrastructure from the Big Dig, East Boston and the neighborhoods we serve are without a doubt environmental justice communities. PPSC seeks to mitigate the burden of environmental injustice by not only acting as an access point to green space and open space on the water—the few spaces away from main sources of air, noise, and light pollution—but by creating a healthy atmosphere for the growth and development of our students.
Our Programs

**Youth Programs**
- People Served: 1,294 (34%)
- Out of school & classroom programs: 258
  - Ocean Science After School: 44
  - Climate NATURE: 154
  - Sailing After School: 48
  - East Boston Varsity Sailing Team: 12
- Summer Programs: 1,036
  - Harbor Explorers: 360
  - Science of Sailing: 180
  - Future Leaders: 11
  - Partner Programs: 270
  - Camp Harbor View: 215

**Adaptive Programs**
- People Served: 575 (15%)
- Veterans Programs: 60
  - Heal on the Water – Bedford VA
  - Adaptive Scholarships
- Adaptive Youth: 419
  - East Boston Neighborhood Health Center CATCH Program
  - Boston Public Schools Partnerships
  - Charlestown Waterfront Coalition Adaptive Sailing
  - Chelsea Public Schools Partnership
  - Framingham Disabilities Commission
  - Burlington Adaptive Partnership
  - Cotting School
- Adaptive Adult: 96
  - Triangle Learn to Sail Program
  - PATH-WAY Providing Access to Happiness
  - Spaulding Hospital INSPIRE Lab
  - Learn to Sail and Membership Programs
  - Adaptive Scholarships

**Community Programs**
- People Served: 1,922 (51%)
- Adult Learn to Sail: 49
- Adult Sailing Pass: 122
- Free Community Sailing: 721
  - (Opening Day, Eastie Week, Eastie Pride Day)
- Free Community Kayaking: 650
  - (Carson Beach, Constitution Beach, Piers Park, LoPresti Park, Fort Point Channel)
- Revere Parks and Recreation Family Days: 290
- Nonprofit Partnership Programming: 90
“My experiences as an adolescent working with kids from my own community who were abled and disabled have made me a better nurse and will influence me for the rest of my life.”

Kelly Thompson-Hurley
Registered Nurse,
Former PPSC Youth Program Participant and Staff
“There was obvious trust when youth tried something new and overcame fears when staff encouraged them to try something new.”

Staff asked lots of open ended questions and when they asked youth to repeat a procedure they did so willingly. Youth seemed comfortable asking questions and were truly interested and engaged throughout the day. The activities observed were challenging and required team work.

Professional Program Observations from The National Institute on Out-of-School Time, Wellesley College Centers for Women
Our Finances
Fiscal Year 2019 - 11/1/2018 through 10/31/2019

Revenue
- Grant Funding 54% $381,242.00
- Program Income 30% $216,541.00
- Direct Public Support 15% $102,894.00
- Special Events, Other 1% $5,279.00

Expenses
- Programs 73% $426,253.00
- Facilities & Equipment 17% $103,203.00
- Insurance 6% $33,454.00
- Accounting, Admin, & Professional Fees 4% $21,605.00

“There was a mathematics to sailing that I really enjoyed, and there was...a sincerity in the teamwork with those on your boat that I didn't really find in any of the other activities I took part in.”

Madeleine Ohman
Lead Officer at the Royal Academy of Dance,
Former PPSC Youth Program Participant
“Having my world overlap with those of others who were different from me in ways that are easy to see, and were the same as me in ways that are harder to see, gave me a level of constant awareness and introspection that has allowed for unending personal growth.”

Jane Derderian,
PPSC Director of Development,
Former PPSC Youth Program Participant and Staff
To the PPSC Community,

I started sailing at PPSC with my friends when I was ten years old, and my experiences at Piers Park taught me the kinds of lessons that only a diverse classroom without walls can provide. The staff, students, and members at PPSC bring together a variety of backgrounds, and goals for the future. After years of summer and shoulder-season programming, I became one of the first Future Leaders, later working as an instructor in the youth programs and as the Future Leader Director. Time away from PPSC during my adolescence was spent working and racing on vessels up and down the East Coast, including racing for Amherst College. After college I sought work in education aboard traditionally rigged sailing vessels, which soon took me all over the great lakes, Chesapeake Bay, and Atlantic Ocean with various non-profit organizations.

Today, I use my formal education in Spanish and English, as well as several credentials from the U.S. Coast Guard, to strengthen the programs at PPSC while focusing the vision and mission of the organization. As a queer woman, I am able to use my own values to strengthen PPSC’s commitment to justice, equity, diversity, and inclusion. I seek funding so PPSC can provide youth with the same opportunities I was afforded, and I am determined to support adverse populations and future generations of conscientious leaders.

PPSC endeavors to provide positive experiences on Boston Harbor in an effort to build awareness of the fragile ecosystems and communities we so heavily impact. Inclusive youth programs can help mitigate the burden of environmental injustice by not only acting as an access point to green space and open space on the water—the few spaces in the city that are away from Boston’s main sources of air, noise, and light pollution—but by creating a healthy atmosphere for the growth and development of our community. Through this work we are able to begin to bridge the gaps in access to out-of-school-time education and recreation, diversity, and academic achievement for local youth.

With the support of our community, PPSC can create and maintain the affordable safe space, the culture of acceptance, and the outdoor classroom that provided me with so many opportunities to learn from the people of East Boston.

Thank you for all you do to keep us afloat.

Jane S. Derderian
Director of Development
Piers Park Sailing Center
617-561-6677
jderderian@piersparksailing.org
“Part of what makes each summer sailing season special is the relationship between students, future leaders and staff.”

Piers Park Sailing’s Summer Programs off to a Good Start
John Lynds. July 25, 2018
East Boston Times-Free Press

“For over two decades the non-profit community sailing facility on Eastie’s waterfront that offers free programs to neighborhood youth has been taking kids off the streets and into productive programming...”

Besides learning to sail, kids learn how to work as a team, build self-confidence, gain leadership and character skills, and develop a deeper appreciation for the sea and its natural surroundings.

Piers Park Sailing Center Officially Opens for the Season
John Lynds. May 10, 2019
East Boston Times-Free Press

“Piers Park Sailing Center is one of Eastie most exciting and popular institutions, activating the water around our coastal community and providing residents, including seniors and persons with disabilities, the opportunity to sail in Boston Harbor.”

Some of Piers Park Sailing Center’s most cherished programs are their youth sailing and education initiatives. After school and during the summer, these programs give students the opportunity to learn to sail and educate them about the environment and marine life.

Madaro Points Out Eastie Projects in House Budget
John Lynds. May 30, 2019
East Boston Times-Free Press

“Without these experiences I would not know how to analyze, adapt to, and overcome problems as I can today—both professionally and personally.”

Rather than simply assume or accept things the way they are, PPSC taught me that I need to challenge the convention...observing life from every perspective and evaluating situations in this manner...has helped me immensely in so many scenarios.”

Emilio Dunn
Cybersecurity Engineer,
Former PPSC Youth Program Participant and Staff

Eastie Residents, Organizations Take The Plunge for Local Non-profits
John Lynds. March 15, 2019
East Boston Times-Free Press

What to know before you go sailing in Boston
Kristi Palma. June 4, 2019
Boston.com

These 100 Massachusetts organizations are getting grants for summer jobs for teens
Jim Kinney. July 9, 2019
Mass Live
Our Team, Our Communities

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