

Piers Park

Sailing Center

Annual Report

2019



Piers Park
Sailing Center
EAST BOSTON

Our Values

Piers Park Sailing Center's mission is to foster inclusive empowerment through marine science and community sailing.

Piers Park Sailing Center was founded March 10, 1998 as an integral part of Piers Park, an open community green space on the East Boston Waterfront. PPSC's docks and building were constructed by the Massachusetts Port Authority and are ADA compliant at all points of the tide cycle. We are a community based organization – our Board Chair and 100% of our leadership staff grew up in our programs as youth.

For the last two decades PPSC has been providing unique educational opportunities for youth and adults, and serving as a gateway to the harbor and its islands.

PPSC provides inclusive and accessible recreational, educational, and personal growth opportunities for people of all ages, abilities, and identities. PPSC empowers participants to become stewards of a stronger community, advocates for a healthy Boston Harbor, and leaders of individual and family wellness.

Our vision is to be the premier organization utilizing the marine environment and maritime industry to deliver accessible, high-impact programs to people of all ages, abilities, and identities in an inclusive, enriching, and empowering environment.

PPSC envisions a unique and diverse community that is engaged in the local environment and based in mentorship and deep ties to our neighborhood and landscape.

Through mentorship and education in marine science and community sailing, we empower future generations of leaders through these four impact areas:

Social

Increased esteem and confidence with broadened perspectives as a result of our programming.

Civic

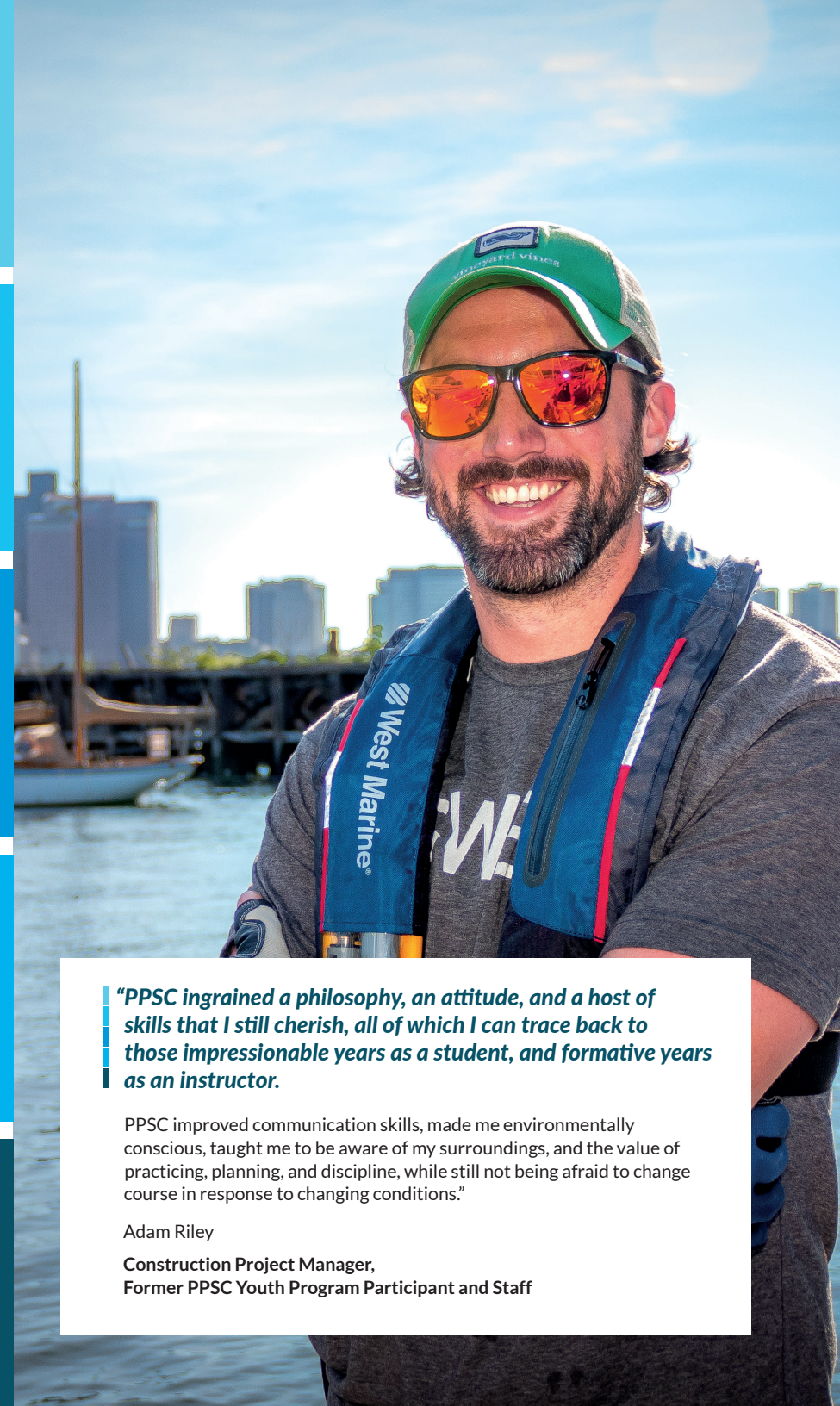
Strengthened commitment to the local community.

Environmental

New advocates for a healthier environment.

Leadership

Students join the Future Leader program, Future Leaders become Instructors, and Instructors become stewards of a connected community.



“PPSC ingrained a philosophy, an attitude, and a host of skills that I still cherish, all of which I can trace back to those impressionable years as a student, and formative years as an instructor.

PPSC improved communication skills, made me environmentally conscious, taught me to be aware of my surroundings, and the value of practicing, planning, and discipline, while still not being afraid to change course in response to changing conditions.”

Adam Riley

**Construction Project Manager,
Former PPSC Youth Program Participant and Staff**

Equity, Diversity, Inclusion, and Justice

To realize our vision of a community engaged in the local environment we foster a workplace and programs that are intentionally equitable, diverse, inclusive, and just.

At PPSC equity is a highly valued concept and is used to dismantle systems that privilege some groups and individuals and disadvantage others based on their identity.

Equity ensures equal opportunity to thrive and participate in the programs PPSC offers. We acknowledge that because of systems of oppression and privilege, individuals and groups have different access to resources. To achieve equity, we must balance that disparity, which may mean dividing and sharing resources unequally in order for each person or group to have access to the same opportunity.

At PPSC diversity reflects the psychological, physical, social, and cultural differences that occur in all individuals within the PPSC community, including, but not limited to, race, ethnicity, nationality, religion, socioeconomic status, education, age, marital status, gender identity, sex, pregnancy, sexual orientation, self-expression, and mental and physical ability. These varieties of characteristics exist in the PPSC community at large and add value to our work.

At PPSC inclusion is the act of creating a community in which any individual or group is welcomed, respected, and valued, while being supported to fully participate without barriers based on identity. PPSC's work environment embraces differences and offers respect in words and actions for all people, working to diminish the culture of elitism that is so prevalent in the sailing world.

At PPSC justice is a commitment to challenging social, emotional, cultural, environmental, and economic inequalities imposed on individuals from any distribution of power, access to resources, and privilege in the larger society.

Social Justice: In order to achieve our goals of fostering a culture of anti-elitism, bridging the gaps in diversity and academic achievement in STEM, creating equal opportunities for youth to develop healthfully we must take into account our society's systematic inequalities, including those based on race, class, gender, and ability. At PPSC, we know representation matters. We promote social justice for employees and students, which means we do not discriminate based on systematic inequalities. We foster a safe environment for social-emotional growth and development. Systemic racism and class bias have caused neighborhood fragmentation. As a result, people of color, people living with low-income, and immigrants are more likely to be inactive and suffer health disparities due to a lack of affordable and accessible recreational and educational options.

Environmental Justice: Surrounded by massive commercial usage from an international airport, a major shipping channel entering Chelsea creek, Global and Gulf oil facilities, and infrastructure from the Big Dig, East Boston and the neighborhoods we serve are without a doubt environmental justice communities. PPSC seeks to mitigate the burden of environmental injustice by not only acting as an access point to green space and open space on the water—the few spaces away from main sources of air, noise, and light pollution—but by creating a healthy atmosphere for the growth and development of our students.



Our Programs

■ Youth Programs

People Served: 1,294 (34%)

Out of school & classroom programs: 258

Ocean Science After School: 44

Climate NATURE: 154

Sailing After School: 48

East Boston Varsity Sailing Team: 12

Summer Programs: 1,036

Harbor Explorers: 360

Science of Sailing: 180

Future Leaders: 11

Partner Programs: 270

Camp Harbor View: 215

● Adaptive Programs

People Served: 575 (15%)

Veterans Programs: 60

Heal on the Water - Bedford VA

Adaptive Scholarships

Adaptive Youth: 419

East Boston Neighborhood Health Center CATCH Program

Boston Public Schools Partnerships

Charlestown Waterfront Coalition Adaptive Sailing

Chelsea Public Schools Partnership

Framingham Disabilities Commission

Burlington Adaptive Partnership

Cotting School

Adaptive Adult: 96

Triangle Learn to Sail Program

PATH-WAY Providing Access to Happiness

Spaulding Hospital INSPIRE Lab

Learn to Sail and Membership Programs

Adaptive Scholarships

◆ Community Programs

People Served: 1,922 (51%)

Adult Learn to Sail: 49

Adult Sailing Pass: 122

Free Community Sailing: 721

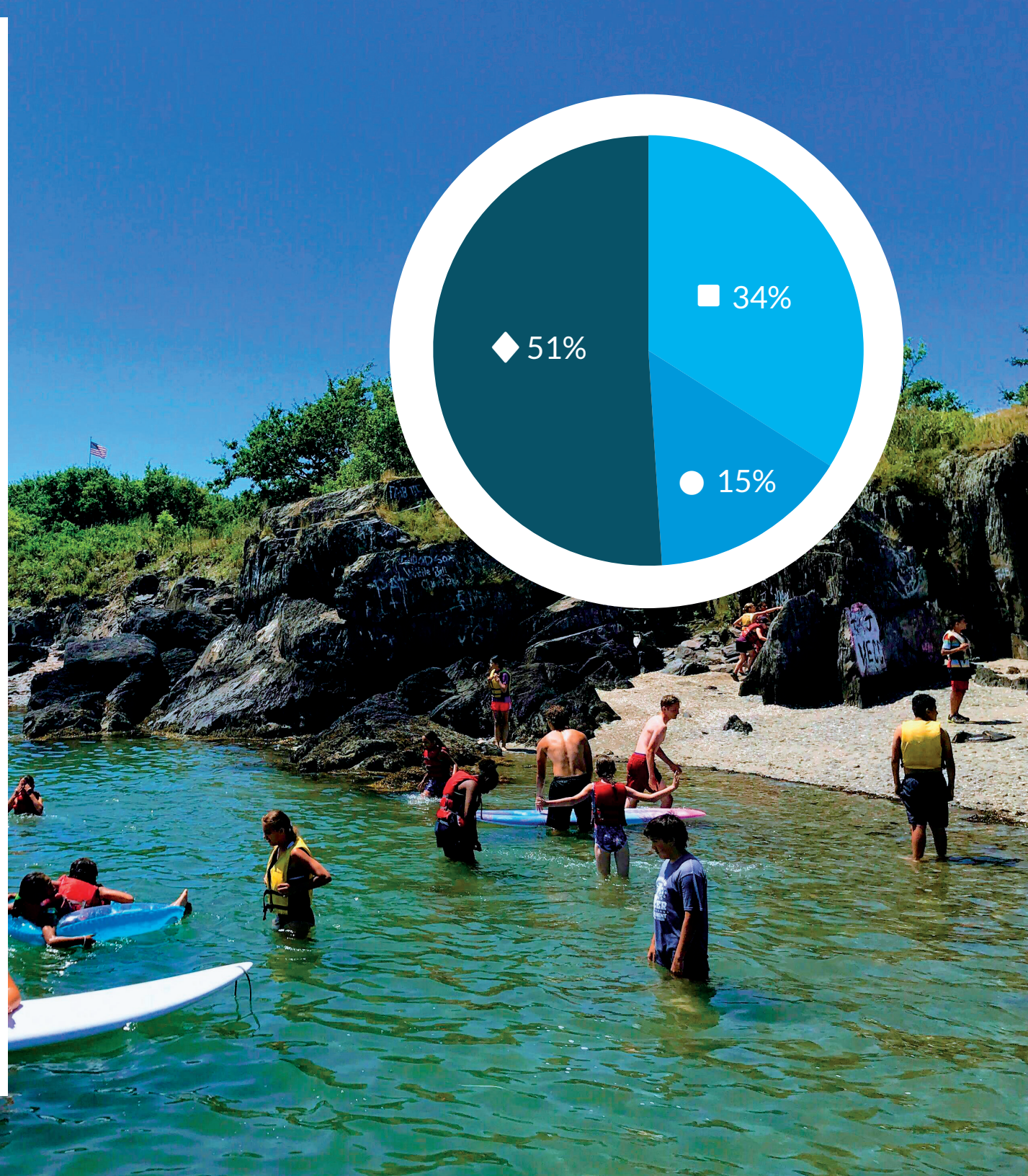
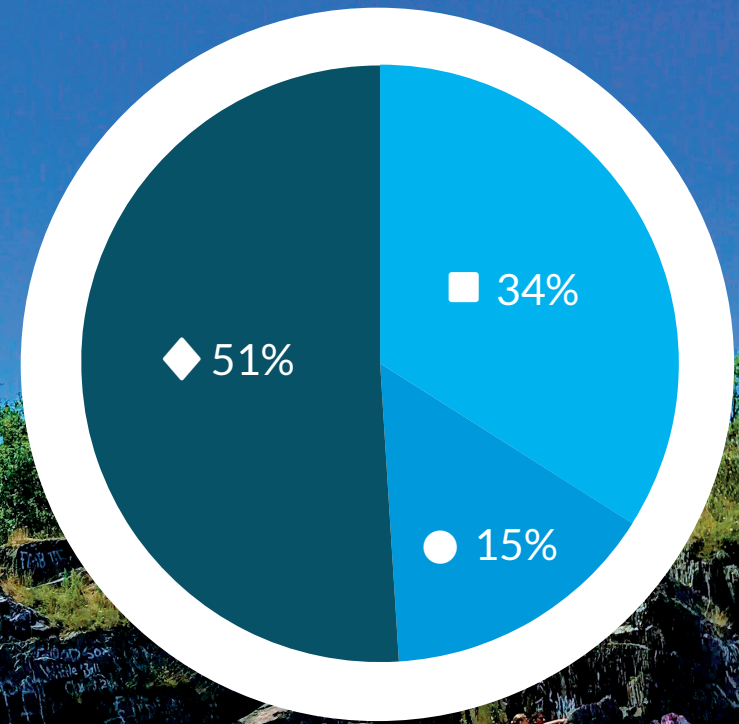
(Opening Day, Eastie Week, Eastie Pride Day)

Free Community Kayaking: 650

(Carson Beach, Constitution Beach, Piers Park, LoPresti Park, Fort Point Channel)

Revere Parks and Recreation Family Days: 290

Nonprofit Partnership Programming: 90





“My experiences as an adolescent working with kids from my own community who were abled and disabled have made me a better nurse and will influence me for the rest of my life.”

Kelly Thompson-Hurley
Registered Nurse,
Former PPSC Youth Program Participant and Staff



3
New directors on the PPSC Board

97.4%
Attendance rate for our summer youth programs

650
Youth and adults kayaking at PPSC, Carson Beach, LoPresti Park, Constitution Beach, and Fort Point Channel

7
Islands sailed to by PPSC youth including Peddocks, Rainsford, Spectacle, Long, George's, Lovell's, and Bumpkin



4/4
Rating as evaluated by the National Institute on Out of School Time
Staff promoting engagement and stimulating thinking,
Youth relations with peers and adults, Staff positively guide behavior,
Overall social-emotional environment

86%
Of PPSC program assessment ratings are better than peer providers

100%
Sailing instructors that grew up in PPSC's programs

“There was obvious trust when youth tried something new and overcame fears when staff encouraged them to try something new.

Staff asked lots of open ended questions and when they asked youth to repeat a procedure they did so willingly. Youth seemed comfortable asking questions and were truly interested and engaged throughout the day. The activities observed were challenging and required team work.”

Professional Program Observations from The National Institute on Out-of-School Time, Wellesley College Centers for Women

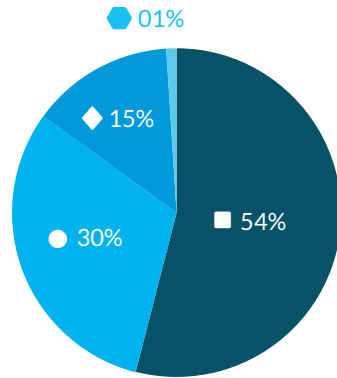
Our Finances

Fiscal Year 2019 - 11/1/2018 through 10/31/2019

Revenue

■ Grant Funding	54%
● Program Income	30%
◆ Direct Public Support	15%
⬢ Special Events, Other	1%

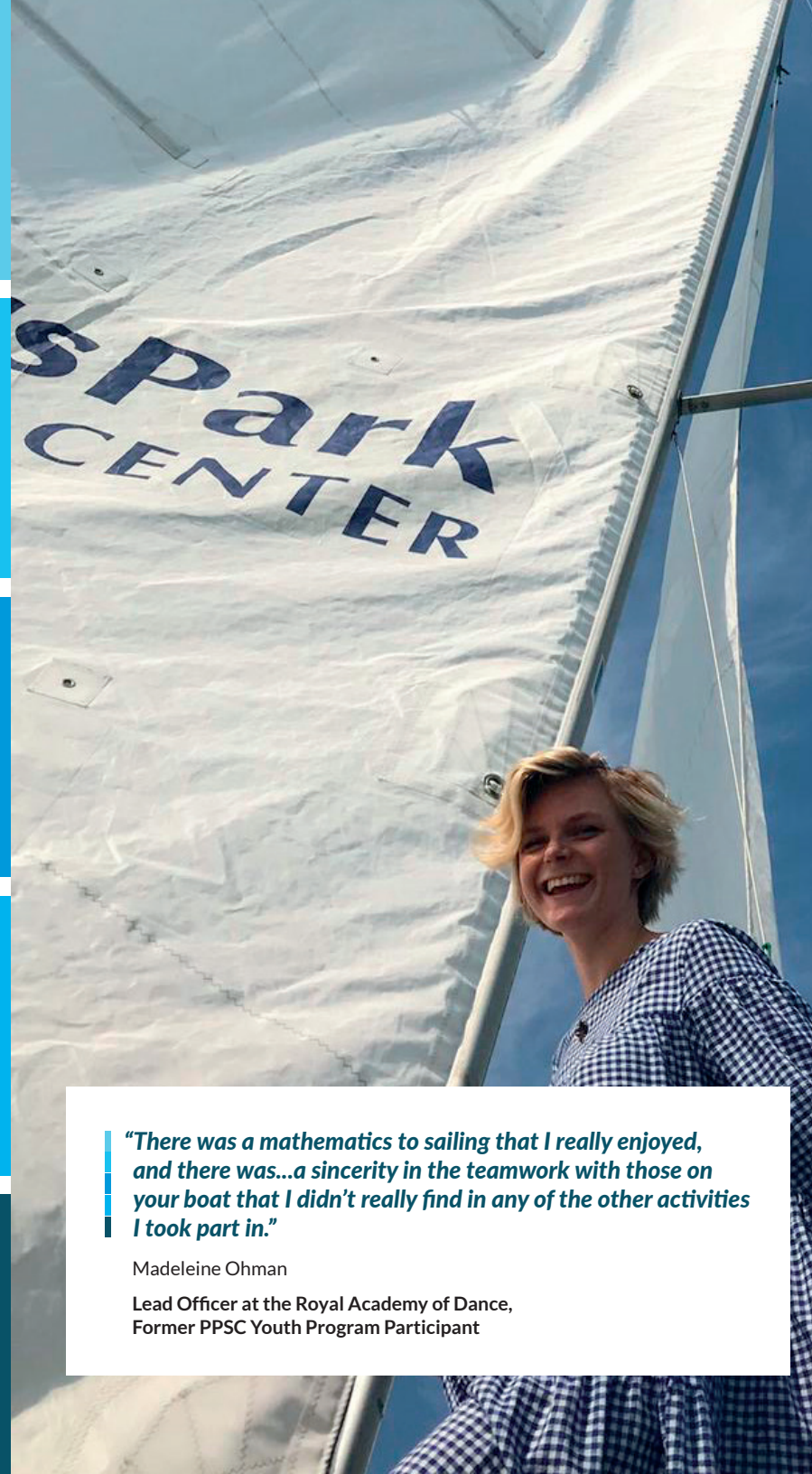
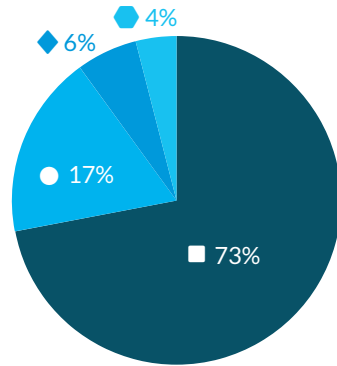
■ Grant Funding	\$ 381,242.00
● Program Income	\$ 216,541.00
◆ Direct Public Support	\$ 102,894.00
⬢ Special Events, Other	\$ 5,279.00



Expenses

■ Programs	73%
● Facilities & Equipment	17%
◆ Insurance	6%
⬢ Accounting, Admin, & Professional Fees	4%

■ Programs	\$ 426,253.00
● Facilities & Equipment	\$ 103,203.00
◆ Insurance	\$ 33,454.00
⬢ Accounting, Admin, & Professional Fees	\$ 21,605.00



“There was a mathematics to sailing that I really enjoyed, and there was...a sincerity in the teamwork with those on your boat that I didn’t really find in any of the other activities I took part in.”

Madeleine Ohman

Lead Officer at the Royal Academy of Dance,
Former PPSC Youth Program Participant



“Having my world overlap with those of others who were different from me in ways that are easy to see, and were the same as me in ways that are harder to see, gave me a level of constant awareness and introspection that has allowed for unending personal growth.”

Jane Derderian,
PPSC Director of Development,
Former PPSC Youth Program Participant and Staff



PPSC in the News

“...Part of what makes each summer sailing season special is the relationship between students, future leaders and staff.”

Piers Park Sailing’s Summer Programs off to a Good Start

John Lynds. July 25, 2018

East Boston Times-Free Press

“For over two decades the non-profit community sailing facility on Eastie’s waterfront that offers free programs to neighborhood youth has been taking kids off the streets and into productive programming...”

Besides learning to sail, kids learn how to work as a team, build self-confidence, gain leadership and character skills, and develop a deeper appreciation for the sea and its natural surroundings.”

Piers Park Sailing Center Officially Opens for the Season

John Lynds. May 10, 2019

East Boston Times-Free Press

“Piers Park Sailing Center is one of Eastie most exciting and popular institutions, activating the water around our coastal community and providing residents, including seniors and persons with disabilities, the opportunity to sail in Boston Harbor.

Some of Piers Park Sailing Center’s most cherished programs are their youth sailing and education initiatives. After school and during the summer, these programs give students the opportunity to learn to sail and educate them about the environment and marine life.”

Madaro Points Out Eastie Projects in House Budget

John Lynds. May 30, 2019

East Boston Times-Free Press

Eastie Residents, Organizations Take The Plunge for Local Non-profits

John Lynds. March 15, 2019

East Boston Times-Free Press

What to know before you go sailing in Boston

Kristi Palma. June 4, 2019

Boston.com

These 100 Massachusetts organizations are getting grants for summer jobs for teens

Jim Kinney. July 9, 2019

Mass Live



“Without these experiences I would not know how to analyze, adapt to, and overcome problems as I can today—both professionally and personally.

Rather than simply assume or accept things the way they are, PPSC taught me that I need to challenge the convention...observing life from every perspective and evaluating situations in this manner... has helped me immensely in so many scenarios.”

Emilio Dunn

**Cybersecurity Engineer,
Former PPSC Youth Program Participant and Staff**

Our Team, Our Communities

Staff

Joey Bosco, Winthrop
Elizabeth Collins, Winthrop
Matthew Crystal, East Boston
Alex DeFronzo, East Boston
Jane Derderian, Winthrop
Catherine Domina, East Boston
Declan Donovan, Winthrop
Nicholas Drevos, Winthrop
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Maya Pan, East Boston
Harley Petrillo, Revere
Dante Pina, Revere
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Karen Ruiz Moreno, East Boston
Garrett Ruskowski, Saugus
Bashir Sahrour, Revere
Omar Sahrour, Revere
Lily Skomro, Winthrop
Samuel Sullivan, East Boston
Arujun Surenthra, Malden
Nathan Thomas, East Boston
Daniel Tracy, Winthrop
Manuela Villa Gomez, Chelsea
Adam Vitale, East Boston
Ayat Walid, Winthrop

Future Leaders

Bryant Nguyen, Everett
Gina Forbes, East Boston
Sofia Lynds, East Boston
Tennyson Dwyer, Chelsea
Nate Nadow, Chelsea
Libby Carney, Winthrop
Chloe Renik, Chelsea
Alexa Puopolo, East Boston
Audrey Valys, Winthrop
Adam Housni, Malden
Thomas Warman, Winthrop



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